

Thame Swimming Club Annual General Meeting

28th June 2019
Thame Leisure Centre



Proudly sponsored by:



Thame Swimming Club

Club Secretary

secretary@thameswimmingclub.co.uk

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ESSENTIAL CLUB



Agenda

- **Welcome**
- **Chairman's report: update and plans for the future**
- **Head Coach's report: update and plans for the future**
- **Treasurer's report: financial position and plans for the future**
- **Election of Committee**
- **Questions and feedback**



Chairman's report

It's been a challenging year.....

- Personally
- Pool issues
- Lack of clarity around movement policy
- Increased number of complaints
- Decrease in membership
- Difficulty in getting volunteers & officials

We Can Do Better

Thank you Coaches!

Group 1



Holly



Lucy



Megan

Group 1+



Karen

Fundamentals & Group 2



Iain



Andy

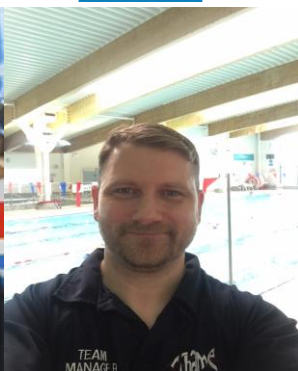
Assistant Head Coach &

Group 3

Group 3



Mark



Damian

Assistant



Marcus



Harry

Head Coach & Group 4



Ian Blyth

SwimMark

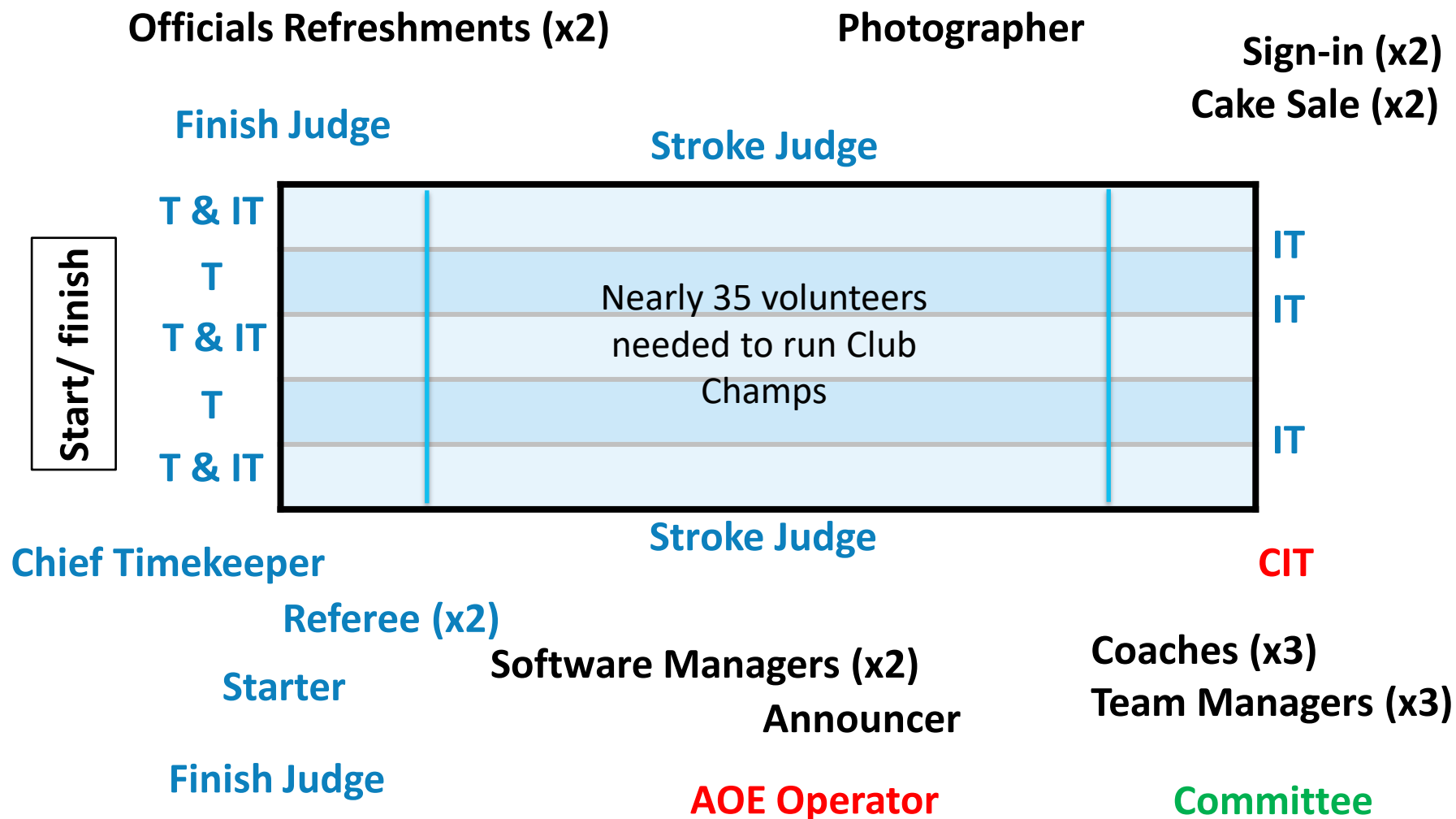
- SwimMark is Swim England's quality accreditation for clubs
- It recognises high standards of governance and offers resources to help clubs create the best possible swimming experiences for all, raising the quality of provision of swim clubs
- TSC first became accredited in 2017, passed its annual health check in 2018, and passed its 2-yearly re-accreditation in June of this year
- There are 16 elements that must be satisfied, requiring us to provide evidence of such things as:
 - Club constitution, club development plan, budgets and annual accounts, codes of conduct, emergency procedures, safeguarding procedures, DBS checks, coaches' qualifications and training needs, succession planning, risk assessments, membership processes, and more
- Provides a great framework for managing the club on an ongoing basis



2 Year plan

	2 Year Plan
Clubs Overall Objectives	<p>By nature of the number of short-term actions, this Development Plan is effectively focused on the next 12 months</p> <ol style="list-style-type: none">1. Ensure the long-term viability of Thame Swimming Club (Swimmers, Coaches, Committee, Officials and Volunteers)2. Ensure a robust succession plan is in place for the Club especially for the future replacement of the Head Coach3. Ensure increased communication between the Club, its Members, other swimming clubs, the Local Community and Business
Year 1 Objective(s)	<ol style="list-style-type: none">1. Ensure increased Governance of Thame Swimming Club2. Ensure the necessary athlete pathways are developed and in place3. Ensure the Club has the necessary succession plan in place to guarantee the long-term viability of the Club
Year 2 Objective(s)	<ol style="list-style-type: none">1. Evaluate legal structure and VAT position of Thame Swimming Club2. Ensure a robust volunteer program is in place to sustain the long-term viability of the club

Supporting the club



10th Birthday party!



BBQ

7th September 2019

Thames Swimming Club



Head Coach's report

Captains & Vice Captains

	Girls	Boys
Captains	Lucy Block	Matt Evans
Vice Captains	Tally Simms	Sam White



Treasurer's report

Income & expenditure summary (draft)

	2017/18	2018/19	Difference
Income	£130,988	£127,109	-£3,879
Expenditure	£114,388	£134,056	+£19,668
Surplus (deficit)	£16,600	-£6,947	-£23,547
Reserve	£29,164	£22,217	

Income

Variance

Comment

Training fees & Club membership fees

- £4,449

Reduction in membership over the last 12 months

Fundraising

+ £2,630

Sundance Pool Ltd unable to continue with corporate sponsorship

Expenditure

Variance

Comment

Event costs

+ £1,834

Club presentation evening and summer barbeque

Pool Hire

+ £5,616

Full cost of additional pool time at Berinsfield

Coaching

+£3,832

Increase to Head Coach hourly rate and also increase number of coaches



Election of Committee

Election of committee

Role	Proposed	Stepping down
Chairman	Phil Evans	
Vice Chairman & Swim 21	Anthony Livingstone	
Club Secretary	Louise Croft Baker	Jo Pillinger
Treasurer	Rachel Humphreys	
Membership Secretary	Rachel Mould	
Head Coach	Ian Blyth	
Officials/ Team Manager Secretary	Emma Camp	
Gala Manager	Sue Hewett	
Communications Manager	Julia Jolly	
Social Media Manager	Francesca Serena Scotto di Marrazzo	Will Hard
Health & Safety Officer	Will Hook	
Welfare Officer/ Club Kit	Natalie Phillips	
Website Design	Claire Revill	
Volunteers/ Fundraising Coordinator	Alex Dodd	Vacant

Your Feedback

Questions & Answers



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