



Code of Conduct for members

As a member of our club, we understand you have the right to:

- Enjoy the time you spend with us and know that you are safe.
- Be told who you can talk to if something is not right.
- Be listened to.
- Be involved and contribute towards decisions within the club or activity.
- Be respected by us and other team members and be treated fairly.
- Feel welcomed, valued and not judged based on your race, gender, sexuality, faith or ability.
- Be encouraged and develop your swimming skills with our help and support.
- Be looked after if there is an accident or injury and have your parents/guardians informed, where appropriate.

As a member of our club, we expect you to:

Essentials

- 1 Keep yourself safe by listening to your coach and poolside helpers, behave responsibly and speak out when something isn't right, including poor behaviour by others.
- 2 Follow the rules of the club at all times and display a high standard of behaviour at all times which includes during training sessions, events and galas.
- 3 Take care of our equipment and premises.
- 4 Make it to training and competitions on time and if you're running late, let a member of the club know.
- 5 Ensure that you arrive in good time on poolside before training session starts to complete poolside warm up as directed by your coach
- 6 Bring the right kit (e.g. paddles, kickboards, hats, goggles) to training and competitions. This includes wearing appropriate swimwear and hats as per the rules laid down by the organisation.
- 7 Listen to your coach and follow instructions. You will not stop and stand in the lane or obstruct others.
- 8 Be mindful of others in the pool and do not pull on the ropes as this may cause injury.
- 9 Make your coach or teacher aware if you have any difficulties attending training or competitions.
- 10 Inform your coach or team manager if you need to leave the pool/ poolside during training or competitions. It is an expectation that you will stay with your team during competitions
- 11 Respect the privacy of others especially in the changing rooms.
- 12 Recognise and celebrate the good performance, improvements and success of fellow members. Support and encourage your team mates, tell them when they've done well and be there for them when they are struggling.
- 13 Support the club by participating in club competitions and charity events (e.g. Club Championships, BBATT gala, Swimathon).
- 14 Attend events and galas that the coaches recommend you enter for, unless otherwise agreed by prior arrangement. You will fulfil your commitments to the team if you are selected for a team event.



To make our club a fun, happy, friendly and welcoming place to be we expect you to;

Behaviour

- 1 Treat all fellow members and coaches with dignity, respect and celebrate difference in our club and not discriminate against anyone else on the grounds of age, gender, race, sexual orientation, faith or ability.
- 2 Understand that the use of abusive or inappropriate language, bullying, physical violence or any other behaviour which hurts others, will not be tolerated by the club and could result in action being taken through the disciplinary or child welfare principles. Any behaviour which may be a criminal offence will be reported to police by the club.
- 3 Not use any device to take photographs or footage in the changing areas during any Thame Swimming Club training sessions or galas.
- 4 Any use of devices for photographs or videos at poolside must only be used with permission of the head coach or Head referee (if at a gala) and the swimmer's and parent's consent.
- 5 Report any concerns you have about others taking photographs or footage of others in the changing rooms or poolside.
- 6 Report any incidents of bullying or unkind behaviour to the club, even if you're just a witness.
- 7 Treat other children with respect and appreciate that everyone has a different level of skill or talent.
- 8 Respect the children and adults competing for other teams at competitions.
- 9 Respect the committee members, coaching and teaching team and all volunteer helpers at the club.

Breaches of this Code of Conduct may result in disciplinary action being taken against you by the club committee.

Signature of the child (Swimmer)

Signature of parent/guardian

Date