

# Financial Support policy for families facing financial hardship

At Thame Swimming Club, we believe that every swimmer should have the opportunity to learn, grow, and excel in swimming, regardless of financial circumstances. We understand that sometimes life's challenges can make it difficult to participate in extracurricular activities, and we are committed to supporting our community through those tough times.

## **Introducing Our Hardship Financial Support Program**

Our Hardship Financial Support Program is designed to assist families who may be facing financial difficulties and need help covering the cost of swimming training, and other club-related fees. We want to ensure that no child is left out because of financial challenges, and we are here to support those who need it most.

#### **How It Works**

- **Eligibility**: The program is available to any existing club swimmer whose family is experiencing financial hardship. This can include unexpected job loss, or other financial difficulties.
- **Application Process**: To apply for financial support, please email the Club Welfare Officer at welfare@thameswimmingclub.co.uk
- **Confidentiality**: All applications are handled with the utmost respect and confidentiality. Our goal is to ensure privacy and make the process as easy and non-invasive as possible.
- **Support Available**: Financial support can be used to cover a percentage of training, and/or gala entry fees. Support is offered for 3 months with the possibility of a second 3 month extension. We work to accommodate the individual needs of each family and swimmer.

## **How To Apply**

To apply for financial support, please contact us in confidence at welfare@thameswimmingclub.co.uk, please include the name and group of your swimmer, a brief description of the circumstances leading to the application for Hardship Financial Support and your contact details (should the Welfare Officer need to contact you to discuss the application further).

### Who needs to know?

In the first instance, just the Welfare Officer. The Welfare Officer will inform the Membership secretary and/or Treasurer of any changes to fees but not of the circumstances leading to the change. The Chair will also be informed.