

Thame Swimming Club AGM

2025



Agenda

- Welcome
- Chair's Introduction
- Treasurer's report
- Head Coach's report
- Committee Member's reports
- Election of Committee
- Questions and Feedback



Chair's Introduction



Our Vision

‘To inspire each and every swimmer to reach their full potential within a supportive, fun and collaborative environment’



Treasurer's update



Financials for year ending 31st March 2025

	2025	2024	2023
	£	£	£
Income	127,425	122,183	108,504
Expenditure	127,486	(101,372)	(83,166)
Profit / (Loss) for year	(60)	20,811	25,338
Club Reserves	64,075	64,135	43,324

- The club is financially stable
- Income and expenditure are almost exactly balanced for this year



- The committee believes **reserves should be nudged downwards gently towards 2023 levels.**
- Monthly **fees and regular expenditure should be kept in balance** to avoid a steep future increase.
- Summer fee increases recently agreed to match pool hire and wage increases.
- Reduction of reserves best done by the **Club paying occasional expenses** which are well-distributed across members, eg
 - paid for existing swimmers' Swim England fees and free swimmer attendance at Awards Night.
 - New bursary scheme for existing members who are temporarily struggling (6 months).
 - Joining fee removed for new members (only pay Swim England fee).



Head Coach's update



It has been another exceptional year.

46 swimmers at ONB counties
this year in almost 200
events, collectively.

4 swimmers attend the ONB Development
Programme for 12 and 13 year olds this year.

9 swimmers compete at the Southeast
Regionals.

1 swimmer has qualified for the
Nationals in August.

Lots, and lots, and lots of PB's across
all groups



Thank you

Thank all our coaches who have done a fabulous job over the season to help nurture our young swimmers into competent and competitive swimmers.

- *Maya Camp, Mark Simms, Damian Wakefield, Alex Brown, Phil Holdship, Nick Harris, Maureen Baker, Louise Birmingham, Freya Dodd, James Rampley and Jarryd Claydon-Folly as well as cover coaches Holly Revill and Lucy North.*

Lucy, for running our land training sessions for group 3 and 4 swimmers.

Sadly, we are saying goodbye to our group 1 coach, Louise, as she goes off to University in September.

Thank you also to those coaches who have supported swimmers with DofE this year and are still doing so.



Gala's

- We have attended many galas this season from Development galas at Witney and Oxford, to Maxwell, Amersham, Watford, City of Milton Keynes and long course meets at Putteridge, Winchester and Crawley, to the Southeast regional galas at Wycombe and Winchester.
- We also took part in the recent Arthur Blake gala, with Thame swimmers doing fantastically well as a team with the addition of some “big” kids this year, thank you Nick and Phil!
- Club Champs and BBATT were great fun and were very successful, a reminder to enter these again soon!



Looking forward

- As the new swim season kicks off at the end of August after a 2 week summer break, we look forward to continuing to help all the swimmers grow in confidence and ability, whilst having fun at our club.
- We hope to increase our entries at the ONB counties and the southeast regional galas and nationals also.
- I would like to finish with a big thank you to all parents/carers, for not only being fabulous supporters of your swimmers but of our club too.



Election of Committee Members



Election of Committee Members 2025 - 2026

Role	Proposed
Chair	Alex Dodd
Vice Chair	Paul Gration
Head Coach	Caroline Crosby
Club Secretary	Richard Davies
Treasurer	Ruth Reed
Membership Secretary	Chris Brown
Galas Secretary	Beverley Robertson
Policies & SwimMark	Marigold Peters
Health & Safety Officer	Ginevra Sproat
Volunteers & Officials	Sam Parkin
Social Media	Maya Camp
Communications	Vacant
Fundraising & Sponsorship	Vacant
Welfare (not for voting at AGM)	Helen Burton & Jacqueline Makris



Committee Members reports



Membership

The Club is currently standing at 120 swimming members (+11 vs 2024) made up across the following groups:

- Fundamentals 11
- Group 1 23
- Group 2 21
- Group 2+ 20
- Group 3 27
- Group 4 18

We have taken on 51 new members in the last year.



Welfare

- We have a 2nd Welfare Officer in post Jacqueline Makris.
- The welfare Team are present at the committee meetings and welfare it a standing agenda item.
- Code of Conducts were completed by all swimmers, parents / carers, coaches, committee and volunteers.
- All DBS's and safeguarding training are up to date in line with Wavepower requirements.
- Helen ran a Neurodiversity event in the community with a focus of clubs, which some members of the committee and coaching team attended. We have linked up with Active Oxfordshire who have funding to support local clubs, TSC have been able to attend training on mental health.
- Swim England have had a huge focus on the rules around no phones in the changing rooms and we have worked with the volunteer coordinator and coaches to regularly remind all ours members.



Policies & Swimmark

- All club member policies and Code of Conducts now available on the website.
- All policies have been updated in line with Wave power Guidelines and Club Goals.
- Switched to digital capture, for Code of Conduct & Conflict of Interest: responses collected and securely stored.
- Swimmer Behaviour Policy and Lane Etiquette laminated for pool side use and displayed on notice board. Support and guidance offered to enforce these policies in coaching sessions.
- Applied for TSC Swim Mark 2025 to keep club accreditation.
- GDPR and Data Retention policies in review to shortly share with volunteers/coaches alongside training slides



Volunteers & Officials

HUGE THANKS TO OUR AMAZING VOLUNTEERS!

- A massive shout out to all our fantastic volunteers who have given their time and effort over the past year.
- To our Team Managers (TMs), Timekeepers and Officials your work has been incredible, and we could not have done it without you.

THANK YOU!



Volunteers & Officials

CURRENT VOLUNTEER SITUATION

Officials:

- 4 x J1 Officials in Training
- 11 x J1 Officials, with 1 J1 Official as our Head Coach!
- This leaves us with only 11 Officials for a club with c.110 swimmers!

Team Managers:

- 23 Team Managers with 5 in Training
- BUT 2 Team Managers will be leaving soon.
- But quite a few of our volunteers are both TMs and Officials – they can only be in one place at a time!

WE NEED MORE VOLUNTEERS!

To keep our swimmers competing and our club thriving we urgently need more parents to volunteer – particularly as Officials.

Without your help, our ability to participate in galas and maintain our competitive spirit is at risk.

We have seen an uptake in volunteers but the majority of this is Team Managers.



Volunteers & Officials

WE NEED YOUR HELP!

- Please consider volunteering to help us keep the club running smoothly and our swimmers in the pool. Every bit of help makes an enormous difference.
- For more info or to sign up contact Sam Parkin: volunteers@thameswimmingclub.co.uk
- Thank you so much for your support.



Gala's

- It has been a great year for Thame in terms of galas, with fantastic engagement from across all levels of the club, and some outstanding performances.
- Over the past 12 months, we have participated in over 20 galas ranging from local novice events, to licenced meets where our swimmers can push for counties and regional times. We have tried out new galas as far afield as Winchester and Crawley, and have also tried to offer swimmers a good mix of friendly local galas, and more challenging events - including a number of opportunities to race in long course pools.



Gala's

Highlights since September last year have included:

- Thame Club Champs 2024, in which almost all our swimmers (95 in total) took part. We are now working on Club Champs 2025, which we hope everyone will enter.
- Oxfordshire and North Bucks County Championships, in which an amazing 43 swimmers qualified to compete in 171 individual events
- Regional South East Championships in March 2025 in which an unprecedented 9 of our swimmers qualified to compete (compared to 4 last year).
- Looking forward, we are now working on our gala calendar for next year, with a view to offering all of our swimmers the opportunity to compete at the level which is appropriate for them, and enables them to reach their potential. I have already put some dates on Sports Engine for your diaries, the first of which is Club Champs on 13-14 September.
- Finally, in order to maintain our busy and varied gala calendar we need ongoing support from a lot of people, so a huge thank you to all the coaches, officials, team managers, volunteers and of course parents and swimmers who make it possible.



Questions & Feedback

